



Proposal of agenda and names of individual nominated for election as directors for
the Annual General Meeting of Shareholders of JSP Pharmaceutical Manufacturing (Thailand) PCL. for the year 2026

1. Objective

With respect to the right of shareholders to propose the agenda and nominate persons to be considered for the election as directors in advance of the Annual General Meeting of Shareholders for the year 2026 which is a part of the principles of Good Corporate Governance to ensure that all shareholders are fairly and equitably treated, JSP Pharmaceutical Manufacturing (Thailand) Public Company Limited (the "Company") has determined the criteria for shareholders to propose the agenda and nominate the director in advance. This demonstrates clear guidelines to ensure that all agenda items are genuinely beneficial to the Company and the director nominee has suitable qualification. The Board of Directors will then carefully consider and make proposal in the next stage.

2. Qualifications of shareholders

Shareholders wishing to propose the agenda and/or nominate the directors must be the shareholders of the Company. At the date proposing the agenda and/or nominate the directors, the shareholders should hold a minimum of 5% of the total shares issued by the Company (not less than 23.73 million shares), which can be either owned by one shareholder or combined shareholders.

3. Proposal of the agenda

3.1. Shareholders possessing the qualifications as specified in 2. above must complete the "Agenda Proposal Form for Annual General Meeting of Shareholders of JSP Pharmaceutical Manufacturing (Thailand) PCL. for the year 2026" and "Consent Letter for Personal Data Processing", affix signatures on the forms and submit required documents and evidences to the Company Secretary or E-mail address at ir@jsppharma.com 16 September to 1 November 2025 to allow sufficient time for the Board of Directors to consider and make proposal.

In case of many shareholders have unified to propose the agenda, each of them must complete the "Agenda Proposal Form for the Annual General Meeting of Shareholders of JSP Pharmaceutical Manufacturing (Thailand) PCL. for the year 2026" and "Consent Letter for Personal Data Processing", affix signatures on the forms and submit required documents and evidences and then send them altogether as one set.



3.2. The following proposals will not be considered as agenda

- 3.2.1. The proposal is relevant to the ordinary business operations and the fact given by the shareholder does not indicate any reasonable ground to suspect the irregularity of such matter;
- 3.2.2. The proposal is beyond the Company's ability to produce the proposed result;
- 3.2.3. The proposal was submitted to the Shareholders Meeting for its consideration within the previous twelve months and received the supporting votes of less than ten percent of the total number of the voting rights of the Company, unless the fact pertaining in the resubmission has significantly changed from that of the previous Shareholders' Meeting;
- 3.2.4. Any other cases as specified in the Notification of the Capital Market Supervisory Board;
- 3.2.5. The proposal that violates the laws, rules, regulations of government agencies and other governing agencies or that are not complied with the objectives, the Articles of Association, the Shareholders' resolution and the Good Corporate Governance of the Company;
- 3.2.6. The proposal that that the Company has already implemented;
- 3.2.7. The proposal for personal benefits or special benefits for particular group of persons; and
- 3.2.8. The proposal by the shareholder who provide incomplete or incorrect information or is unable to contact or do not follow the criteria required by the Company.

3.3. In the case that Board of Directors approves the proposed matters, the Company will include those matters in the meeting agenda remarked as "Agenda from Shareholders" in the invitation letter to Shareholders' Meeting.

3.4. In the case that the Board of Directors denies the proposed matters, the Company will provide rationales in the invitation letter to the Shareholders' Meeting. In the case that the Shareholders' Meeting agrees to include the proposed matters with simple majority of total number of votes of the shareholders present at the meeting and eligible to vote, the matters will be included in the agenda for the next Shareholders' Meeting.

4. Nomination of the director

- 4.1. Shareholders possessing the qualifications as specified in 2. above must complete the "Director Nomination Form for Annual General Meeting of Shareholders of JSP Pharmaceutical Manufacturing (Thailand) PCL. for the year 2026" and "Consent Letter for Personal Data Processing", affix signatures on the forms and submit required documents and evidences to the Company Secretary or E-mail address at ir@jsppharma.com **16 September to 1 November 2025** to allow sufficient time for the Board of Directors to consider and make proposal.

In case of many shareholders have unified to propose the agenda, each of them must complete the "Director Nomination Form for the Annual General Meeting of Shareholders of JSP Pharmaceutical Manufacturing (Thailand) PCL. for the year 2026" and "Consent Letter for Personal Data Processing", affixing signatures on the forms and submit required documents and evidences and then send them altogether as one set.



- 4.2. Any candidate to be proposed for being a director must possess the following key qualifications and does not have prohibited characteristics:
 - 4.2.1. Possessing the required qualifications and not having prohibited characteristics of a director according to the Public Limited Company Act, the Securities and Exchange Act, and the good governance principles of the Company; and
 - 4.2.2. Having knowledge and skill in the areas significantly beneficial to the Company.
- 4.3. The candidate agreed by the Board of Directors will be included in the agenda and remarked as "Proposed by Shareholders" in the invitation letter to the Shareholders' Meeting



Agenda Proposal Form

for Annual General Meeting of Shareholders of JSP Pharmaceutical Manufacturing (Thailand) PCL. for the year 2026

I am (Mr./ Mrs./ Miss) being the shareholders of
JSP Pharmaceutical Manufacturing (Thailand) PCL., holding shares or totalling
percent of total the voting shares as of

Residing at Road Sub-district
District Province Tel no.
Fax E-mail address (if any)

I would like to propose the agenda of the Annual General Meeting of Shareholders for the year 2026 as follows:

Proposed Matter:

Objective: ☐ For acknowledgement ☐ For consideration ☐ For approval

Reasons and details:

and have the supporting documents for the above proposal totalling pages

I certify that all information in this form, the evidence of shares holding and other supporting documents are correct.
I also certify that I am qualified in accordance with Section 89/28 of the Securities and Exchange Act (As Amended) B.E. 2535
(1992). I hereby affix my signature as evidence below.

Signed by Shareholder
(.....)

Date

* The shareholder who proposes the agenda has to fill in and affix signature in the Consent Letter for Personal Data Processing attached in this form.

Remarks: The shareholder has to submit the following evidences:

1. The evidence of shareholding e.g. a copy of share certificate with true copy certified or a confirmation statement from securities company or other evidences from the Stock Exchange of Thailand or Thailand Securities Depository Company Limited
2. In case of the shareholder is a juristic person, a copy of the juristic person's affidavit and copy of identification card/passport (in case of non-Thai nationality) of authorised directors are required and certified true copies by such directors.
3. In case the shareholder is an individual, a certified true copy of identification card/ passport (in case of non-Thai nationality) is required.
4. In case of the shareholder has his/her title, name or surname changed, a copy of evidence of those changes are required and certified true copy.

In case of many shareholders have unified to propose the agenda, please copy this form and consent letter for personal data processing, fill-in and affix signatures on the forms and send them altogether as one set.



Consent Letter for Personal Data Processing

I,, give consent to JSP Pharmaceutical Manufacturing (Thailand) Public Company Limited (the “Company”) to collect, use and disclose my personal data, including name, surname, date of share acquires, number of shares held and the ratio of shares held to all the voting shares, for the minutes and attachments of the Annual General Meeting of Shareholders of the Company, and for specifying my personal data in the publicly disclosed minutes and attachment.

Signed by Shareholder

(.....)

Date

** Please conceal your religion on the certified true copy of the identification card. In case that the religion on the copy of your identification card is not concealed, the Company will strikethrough the details since such data is not required to be processed.*

The Company collects, uses, and discloses the personal data of shareholders following the Privacy Notice for Shareholders and Directors, detailed on the Company’s website <https://www.jsppharma.com>



Director Nomination Form

for Annual General Meeting of Shareholders of JSP Pharmaceutical Manufacturing (Thailand) PCL. for the year 2026

I am (Mr./ Mrs./ Miss) being the shareholders of JSP Pharmaceutical Manufacturing (Thailand) PCL., holding shares or totalling percent of total the voting shares as of

Residing at Road Sub-district
District Province Tel no.
Fax E-mail address (if any)

I would like to nominate (Mr./ Mrs./ Miss) as a candidate to be a director of JSP Pharmaceutical Manufacturing (Thailand) PCL. and the said candidate has given consent to my nomination. Details could be found in the attachment "Consent Letter for Nominating and Certifying the Qualifications of a Director Nominee".

I certify that all information in this form, the evidence of shares holding and other supporting documents are correct. I also certify that I am qualified in accordance with the proposal of agenda and director nominee in advance for the Annual General Meeting of Shareholders of JSP Pharmaceutical Manufacturing (Thailand) PCL. for the year 2026. I hereby affix my signature as evidence below.

Signed by Shareholder

(.....)

Date

* The shareholder who proposes the agenda has to fill in and affix signature in the Consent Letter for Personal Data Processing attached in this form.

Remarks: The shareholder has to submit the following evidences:

1. The evidence of shareholding e.g. a copy of share certificate with true copy certified or a confirmation statement from securities company or other evidences from the Stock Exchange of Thailand or Thailand Securities Depository Company Limited
2. In case of the shareholder is a juristic person, a copy of the juristic person's affidavit and copy of identification card/passport (in case of non-Thai nationality) of authorised directors are required and certified true copies by such directors.
3. In case the shareholder is an individual, a certified true copy of identification card/ passport (in case of non-Thai nationality) is required.
4. In case of the shareholder has his/her title, name or surname changed, a copy of evidence of those changes are required and certified true copy.
5. Supporting documents of the candidate's qualification e.g. Curriculum Vitae, Education experiences, Work experiences, Specialisation/Expertise, List of company that the candidate acts as management or director, Number of shares hold in the company, Interest with the company, The company's subsidiaries, The company's associates or juristic persons which might have conflict of interest with the company, Address and Other information deemed necessary to the Board of Directors for consideration, together with Consent Letter for Nominating and Certifying the Qualifications of a Director Nominee

In case of many shareholders have unified to propose the agenda, please copy this form and consent letter for personal data processing, fill-in and affix signatures on the forms and send them altogether as one set.



Consent Letter for Personal Data Processing

I,, give consent to JSP Pharmaceutical Manufacturing (Thailand) Public Company Limited (the “Company”) to collect, use and disclose my personal data, including name, surname, date of share acquires, number of shares held and the ratio of shares held to all the voting shares, for the minutes and attachments of the Annual General Meeting of Shareholders of the Company, and for specifying my personal data in the publicly disclosed minutes and attachment.

Signed by Shareholder

(.....)

Date

** Please conceal your religion on the certified true copy of the identification card. In case that the religion on the copy of your identification card is not concealed, the Company will strikethrough the details since such data is not required to be processed.*

The Company collects, uses, and discloses the personal data of shareholders following the Privacy Notice for Shareholders and Directors, detailed on the Company’s website <https://www.jsppharma.com>



Consent Letter for Nominating and Certifying the Qualifications of a Director Nominee

I am (Mr./ Mrs./ Miss)
Nationality Identification Card/ Passport No.
Date of birth Age years, residing at
Road Sub-district District
Province Tel. Fax
E-mail (if any)

I am a nominee to be elected as a director of the JSP Pharmaceutical Manufacturing (Thailand) Public Company Limited, **consent and acknowledge the aforementioned nomination**, and certify that my information is correct and complete. The additional documents attached herewith are also true and correct. I give consent to the Company to collect, use and disclose my data and document.

Signed by Director Nominee

(.....)

Date (.....)

Remarks: The director nominee has to submit the following evidences:

1. A proof of identity of a director nominee such as a certified true copy of identification card/ passport (in case of non-Thai nationality).
2. In case of a director nominee has his/her title, name or surname changed, a copy of evidence of those changes must be enclosed and certified true copy.
3. The evidence of shares held such as a certified true copy of the share certificate (if any).

** Please conceal your religion on the certified true copy of the identification card. In case that the religion on the copy of your identification card is not concealed, the Company will strikethrough the details since such data is not required to be processed.*

The Company collects, uses, and discloses the personal data of shareholders following the Privacy Notice for Shareholders and Directors, detailed on the Company's website <https://www.jsppharma.com>